

Action Sustainability's Carbon Footprint 2019



To be a net zero carbon business and achieve a year-on-year reduction in our carbon emissions:

To achieve at least **7.5% year-on-year reduction** in carbon emissions associated with:

- Office energy use;
- Employee travel;
- Courier transport for training and events;
- Delegate travel for training and events.

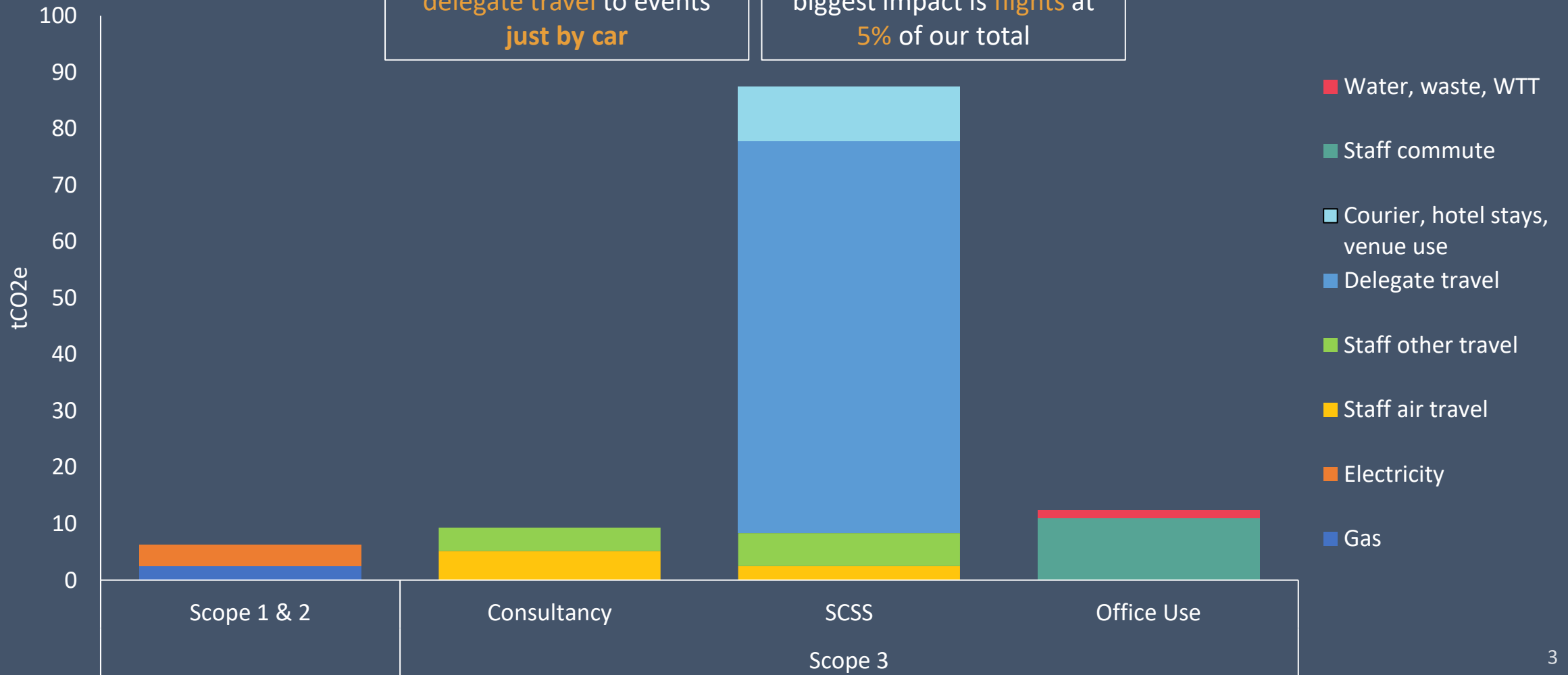


2019 Carbon Footprint

TOTAL 2019 carbon footprint accounts for **115 tCO₂e**

Indirect scope 3 emissions dominate our footprint, at 95% of our overall total

<p>EXTERNAL</p> <p>59% of the total comes from delegate travel to events just by car</p>	<p>INTERNAL</p> <p>For our consultancy, the biggest impact is flights at 5% of our total</p>
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Conclusions

Strategy:

- Reduce our carbon as far as possible, especially by increasing the number of **virtual training** sessions we deliver.
- Focus on reducing the **hotspot areas** – delegate travel to School events and staff flights. Review and update our travel policies for staff and School events.
- Use a credible **offsetting scheme**, such as the Gold Standard, to offset what we can't reduce at this stage.

A 2% reduction requires **2.3 tonnes less overall**, equivalent to:

1 return journey flight London – India

or

13,000 road km less (e.g. 35 delegates doing a return journey from Leeds to Birmingham)

